

## **Jean-Philippe RENAUD to take over from Jean DURAND as CEO of ESMA Aviation Academy**

Montpellier, April 2010

Jean-Philippe RENAUD has been appointed new Chief Executive Officer of ESMA. As the company is entering its next phase of development and growth, he takes over from Jean DURAND, who has been CEO of ESMA since March 2007 and was previously deputy CEO since February 2005.

This transition takes place as ESMA enters the next phase of its growth strategy and financial consolidation. This next phase will aim at differentiating ESMA in the aviation training market, and further emphasize on its Label of Quality and Excellence. This will include the further development of operational capabilities, service offerings, strategic partnerships and market penetration as well as continued efforts to raise efficiencies.

Jean-Philippe Renaud, 41, benefits from a large international experience of the aviation business, dealing with airlines, MROs and aircraft manufacturers. He was previously Managing Director of a consulting company focusing on advisory services to the aviation world, in particular in the growing segments of services. Before that, he has worked in various functions at Daimler Benz Aerospace, MTU Aero Engines, the EADS Group and EADS SOGERMA Services.

ESMA's shareholder is confident that Jean-Philippe Renaud will further lead ESMA to the next step of its development and success in aviation training.

*ESMA Aviation Academy has a unique business model based on multi disciplinary training school covering the 4 main sectors of aviation: airline pilot, cabin crew, maintenance engineer, airport ground staff and flight ops.*

*As strategic partner of Airbus, ATR and EADS, ESMA is also developing its expertise to conduct international projects, which enabled ESMA to create 2 joint ventures in Vietnam and China.*

*ESMA employs 140 people on 2 main sites in Montpellier and Paris. More than 2.500 training sessions are conducted yearly by more than 100 highly qualified instructors. ESMA operates a fleet of 23 aircraft, 4 flight training devices and realized 16.000 flight hours in 2009.*

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